

Siyum Gebretsadik AN EVALUATION OF  
LEADERSHIP TRAINING PROGRAMS OF  
MASERETE KRISTOS CHURCH IN ETHIOPIA

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NAIROBI EVANGELICAL GRADUATE  
SCHOOL OF THEOLOGY

AN EVALUATION OF LEADERSHIP TRAINING PROGRAMS  
OF  
MESERETE KRISTOS CHURCH IN ETHIOPIA  
BY  
SIYUM GEBRETSADIK

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## TABLE OF CONTENTS

ABSTRACT.....	iv
DEDICATION.....	v
ACKNOWLEDGEMENTS.....	vi
LIST OF TABLES.....	viii

Chapter	Page
1. INTRODUCTION.....	1
Background.....	2
Purpose of Study.....	4
Research Questions.....	4
Significance of the Study.....	5
Limitation.....	5
Plan for this Evaluation Study and Criteria for Judgement.....	6
Definition of Terms.....	8
2. Literature Review.....	9
Goals and Objectives.....	9
Leadership (Pastors, evangelists, and lay leaders.....	13
Learning Activity.....	14
Program Planning.....	19
Recruitment of Trainers.....	21
Teaching Materials and Aids.....	23
Audiovisuals.....	25
Summary.....	26
End Notes.....	27

3. Methodology.....	29
Data Collection.....	29
Population.....	32
Designing the Instrument.....	33
Research Design.....	34
Criteria for Judgement.....	34
4. Findings and Interpretation.....	36
Goals and Objectives.....	38
Learning Activity.....	44
Program Planning.....	47
Recruitment of Trainers.....	49
Teaching Materials and Aids.....	51
Summary.....	59
5. Conclusion and Recommendations.....	61
A Summary of the Findings.....	62
Goals and Objectives.....	62
Lack of Adequate Number of Trained Leaders...	63
Effectiveness of the Leadership Training Program.....	63
Teaching Methods and Learning Activities.....	63
Involvement of Trainers in Program Planning.....	64
Recruitment of Trainers.....	64
Teaching Materials.....	65
Recommendations Based on the Findings.....	66
Recommendation for Further Study.....	67

Appendix A.....69  
Appendix B.....75  
Appendix C.....82  
Appendix D.....86  
Bibliography.....87

## Abstract

The purpose of this study was to evaluate the Leadership Training Program of the Meserete Kristos Church in Ethiopia. The researcher investigated the effectiveness of the goals and objectives, learning activities, program planning, recruitment of trainers, and teaching materials and aids of the Leadership Training Program.

Data was collected by means of interview, questionnaire and written records. Goals and objectives were used as criteria for judgement. The study revealed that Leadership Training Program has written goals and objectives, though 64.29% of the trainers were not aware of them. An interview with the General Secretary of the Meserete Kristos Church indicated that the goals and objectives of the Leadership Training Program were: to equip leaders to serve effectively, to assist leaders to integrate within a Christian world-view the basic knowledge in the field of Bible and Theology, and to study Scripture exegetically, interpreting it for themselves and applying it to the need of the day.

The activities of the Leadership Training Program were found to be directed toward meeting the goals and objectives. Teaching methods were related to learning activities, the trainers were involved in program planning, and the trainers' recruitment and the teaching materials were appropriate to the goals and objectives of the training program.

## **Dedication**

To

my wife Eyerusalem Kebede  
my children Feben, Haiymanot, Samuel and Nardos

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## List of Tables

	Pages
Diagram 1: Category and Criteria for Judgement	7
Table 1: Comparison of the goals and objectives of the Meserete Kristos Church Leadership Program with its perceived goals and objectives	40
Table 2: A comparison of the numbers of local churches with the number of churches that have a trained minister	42
Table 3a: Effectiveness of training program in meeting goals and objectives	43
Table 3b: Effectiveness of training program in meeting goals and objectives	44
Table 4a: Preferred teaching methods used to enhance learning activities as identified by trainers	45
Table 4b: Preferred teaching methods used to enhance learning activities as identified by trainees	46
Table 5: Degree of involvement of trainers in program planning	48
Table 6a: Criteria for recruitment of trainers by comparing the criteria of judgement (which is indicated in Diagram 1 on page 6) with the Meserete Kristos Church Written Guidelines	50
Table 6b: Response of trainers on criteria used for recruiting trainers	50
Table 7a: Trainers' Responses: Teaching materials used by the Meserete Kristos Church Leadership Training Program	52
Table 7b: Trainees' Responses: Teaching materials used by the Meserete Kristos Church Leadership Training Program	53

Table 8: Responses of trainers as to whether the materials encourage teachers to think and plan creatively	54
Table 9: Responses of trainees as to whether the materials encourage students to think and plan creatively	55
Table 10: Responses of trainers as to the appropriateness of educational level of training	56
Table 11: Responses of trainees as to the appropriateness of educational level of training	56
Table 12: Responses of trainers and trainees as to how to improve training program	58

## CHAPTER 1

### INTRODUCTION

Christianity became the official religion of Ethiopia in the fourth century. The introduction of Christianity as the state religion marked a turning point in Ethiopian history. King Ezana collaborated with Frumentius in evangelizing the country. The second wave of evangelization was carried out by the Nine Saints who came to Ethiopia from Syria.

The rise of Islam was also another turning point in Ethiopian history. The power of Islam was not the Jihad, but the isolation of Ethiopia caused by Islam. Later, Ethiopia successfully resisted Islamic aggressiveness. The most important reason for the church's survival was its embeddedness in Ethiopian culture. It was not only the official religion of the state, but was considered to be the most profound expression of her national identity and the most important cultural factor in the lives of the people.

Monasticism had an impact on evangelization and the rootage of Christian faith and brought spirituality to the church. The monks trained scholars encouraged literary and artistic achievements, translated the Bible and the liturgy, and stimulated creativity in music.

